



CENTRAL PIEDMONT COMMUNITY COLLEGE

CORPORATE & CONTINUING EDUCATION

Course Number: MLE 7001

Last Revised On:

Course Title: Manufacturing Leaders' Academy: Management Institute

Course Hours: 52

Description:

Effective leaders possess the beliefs, values and competencies that enable them to stay on course when things are going well, maintain focus when confused, and chart a path for moving forward during turbulent times. The CPCC MLA Management Institute provides thought-provoking facilitated sessions while creating a safe haven for meaningful dialogue on important topics for experienced manufacturing leaders.

Objectives:

The Manufacturing Leaders' Academy Management Institute focuses on developing leaders who...

- Demonstrate values and ethics
- Model honesty and integrity
- Demonstrate character and competence
- Earn the respect of others
- Think strategically
- Communicate vision, strategy, and purpose
- Demonstrate the values and ethics of the organization
- Communicate change
- Know and grow the business
- Deliver results
- Measure performance
- Set team goals
- Create high performance culture
- Create culture of accountability
- Improve work processes
- Align systems to organizational goals
- Create culture of continuous improvement
- Engage and motivate others
- Develop and coach others
- Manage performance
- Build high performance teams



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Content:

Core Component 1: Self Awareness

- Leadership Characteristics of Great Leaders
- 4 Imperatives of Great Leaders
- 360° Survey
- Leadership Values and Ethics
- Judgment

Core Component 2: Strategic Leadership

- Strategic Thinking & Planning
- Objectives and Goal Setting
- Change Management

Core Component 3: Operations Leadership

- Lean Six Sigma for Leaders
- Metrics and Benchmarking
- Aligning Systems
- Execution

Core Component 4: People Leadership

- Inspire Trust
- Unleash Talent
- Developing Others
- Boosting Business Results

Prerequisites: None

Method of Instruction: presentations, facilitated group discussions, interactive small groups, case studies

Evaluation: Participation and completion of assignments (action plans) expected